

DMBauer, LLC

DEMYSTIFYING CHANGE AND SOLVING PROBLEMS

D M Bauer, LLC specializes in helping businesses and government agencies **find solutions** to the loss of productivity and inefficiencies caused by constant change of business processes, products, management, ownership, work force, systems, and other organizational changes. Ms. Bauer works with clients on **mitigating risks and impacts** to business associated with large-scale change, such as organizational transformation and changes in clients' business markets.

Ms. Bauer has expertise in both sides of performance improvement—the process side as well as the human side. It's not enough to design well thought out processes and procedures, Ms. Bauer's specialty is helping employees understand what is changing and why. D M Bauer, LLC specializes in:

- **Change Management**
- **Reengineering Processes**
- **Training**
- **Personal Coaching**
- **Mitigating Risks of Change Efforts**

> Security Clearance	> DUNS—185577876	> NAICS—541611
> Woman Owned Small Business	> CAGE Code—4QL74	541618
	> PSC—R & U	611430



Client Benefits:

- A Trusted Advisor relationship built upon the highest ethics, integrity, and results orientation
- Improved performance of individuals and leadership teams
- Improved decision making
- Better results in managing change
- Improved two-way communication across the organization

▶ SMALL BUSINESS

▶ WOMAN OWNED

Solving Employee Issues:

- Better hiring decisions
- Maximize employee potential & productivity
- Reduce turnover
- Reduce costs

Our Approach:

1. Analyze & Understand
2. Recommend
3. Collaborate
4. Implement
5. Measure & Review
6. Repeat

The change process is built on a foundation of communication and team work.

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